

## Code of Ethics and Conduct

**Honesty and Integrity** are values of fundamental importance to all members of the Inspere community. As such, all members of the community are expected to conduct themselves ethically both inside and outside of the school.

Ethics means respecting the impact of our actions on other people. Therefore, the relationships between the people who coexist in the School's environment, i.e., students, professors and the staff, as well as the external public, must be grounded in kindness, attentiveness, and respect, and be absolutely free of any prejudice. In this way, we cultivate a healthy environment in which everyone demonstrates full commitment to Inspere's good reputation and to strengthening the school as a center of excellence in teaching and research.

Some of the fundamental principles that must guide the day-to-day activities of the members of the Inspere community are:

**Commitment** – manifested through the quality of the services provided, the attention to the fulfillment of objectives and goals established, and by a collaborative attitude aimed at teamwork which, by combining different competencies, propose and implement effective solutions to the problems and challenges faced.

**Mutual trust** – all individuals have rights and responsibilities to themselves and to others. Adherence to commitments made, honesty, integrity, and sincerity in relations are conditions that reinforce mutual trust, which is essential for teamwork.

**Responsibility** – all of us are responsible for the preservation and safeguarding of the human, material and cultural assets of Inspere, for the proper management

of these assets and for complying with all laws, agreements and collective bargaining agreements, in accordance with governing law, and including the principles governing Inspere that are expressed in this Code of Ethics.

**Valuing diversity** – promoting diversity strengthens the respect for and acceptance of differences. People of different origins, backgrounds, personalities, and talents, united around the same purpose, complement each other and improve the team's ability to resolve problems and meet desired objectives.

For these principles to transform into achievements, there must be clear and frequent communication and the sharing of ideas and information, which allows the participation of each person to become more conscious and effective. It is also necessary that all of us have a long-term vision, which is essential for a higher learning institution, so that we may fulfill our mission and better contribute to the country's development. Since this Code of Ethics and Conduct is an integral part of the principles of Inspere, all members of the community must comply with it and safeguard its principles.